

AGENDA

Monday, 13th February, 2012

08.00 – 08.30 Registration

08.35 – 09.30 Opening Ceremony

Moment of Silence on the death of the Mines Worker Union President Oswell Munyenembe

Remarks by: CUTS

- Give an introduction to the purpose of workshop and its importance

Remarks by: FES

- Give a welcome address and the organisation's core interest in labour and competition related issues.

Remarks: TU Representative

- Give remarks highlighting the background to the Trade Union movement in Zambia

Remarks by: CCPC

- Highlight its historical background, role and objective and core mandate on competition and consumers protect whilst appreciating stakeholders roles (Trade Unions) in the delivery of the regulatory process.

Keynote Address : Provincial Minister

09.30 – 09.40 **Group Photograph**

Tea Break 09:40-09:55-

Session I 10:00 – 13:00

-Self assessment: A preliminary self assessment by the participants to analyse their understanding on competition issues before start of the training sessions.

- **TUs and their role in enterprise development-** This presentation should highlight a "very brief" background to the Trade Union movement in Zambia and its role in enterprise development. It should highlight among other issues effective and ineffective bargaining affect on productivity issues (both positively and negatively), how low wages affect consumer spending and ultimately productivity etc. **Presentation by National Union of Commercial and Industrial Workers (NUCIW)**

- **Introduction to Competition Policy & Law** - This presentation will broadly introduced the key terms of competition, Competition Policy, Competition Law and explain the difference between competition policy and competition law. Other than looking at the

*objectives and scope of competition policy and law, It will broadly look at a couple of issues which include - How can competition help in stimulating enterprise development; How can a competitive environment create jobs; How anti-competitive practices can hurt SMEs and ultimately the workers. **Presentation by Rijit Sengupta, Competition Expert and Regional Director Africa, CUTS International***

- **Elements of the New Competition Act of Zambia** - *This presentation will expose the key contents of the new Competition and Consumer Protection Act and the areas of mutual interest between the act and the labour movement. **Presentation by Competition and Consumer Protection Commission (CCPC)***

Chair: CUTS International_ Discussion (wrap up)

Lunch 13:00 – 14:00

Session II 14:00-1530 hrs

- **Why is competition law enforcement important to trade unions in Zambia.** *This will be based on the background paper prepared by CUTS. The presentation will build on the previous presentation by highlighting practical “Cases” exposing the linkages TU activities and competition enforcement. **Presentation by Cornelius Dude, Competition Expert and Economic Consultant, CUTS International***

Chair: CCPC _ Discussion (wrap up)

Tea Break 1530 – 15 45 hrs

Plenary: Session III 15:45- 16:45 hrs

- **How can TUs play a part in promoting the competition law of Zambia?** - *This plenary session will involve three to four discussants recapping on the presentations and issues raised during the course of the workshop and proposing key specific recommendations and actions points on how TUs can play a part in promoting competition law. The specific action points that should emerge from the following issues should hinge on I) how information sharing mechanisms between TU and CCPC could be initiated. II) How to establish nature and advance consultation with CCPC.*

- **Discussants**

- ✓ **National Union of Commercial and Industrial Workers (NUCIW)**
- ✓ **Competition and Consumer Protection**

- ✓ **FES**
- ✓ ***Representative from the Academia***

Chair: CUTS international

General assessment: A general 'Feedback' from the participants regarding the usefulness of the programme and the relevance of the issues will be taken.

17:00 - Vote of thanks and *FES Zambia*

-Closing remarks *CUTS International Lusaka*